



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY MEDICAL DEPARTMENT CENTER AND SCHOOL
AND FORT SAM HOUSTON
FORT SAM HOUSTON, TEXAS 78234-5014

MCCS-BEO (600-20)

02 JUL 2003

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Participation in Equal Opportunity Special/Ethnic Observances

1. Equal opportunity special/ethnic observances are conducted to enhance cross-cultural awareness among soldiers, civilians, employees, and their families.
2. Annual EO special/ethnic observances are extensions of the Army's Equal Opportunity Program education and training objectives. Observance activities make us aware of the achievements and contributions of specific racial, ethnic, or gender groups in our society. These observances should also promote understanding, teamwork, harmony, pride, and esprit among all groups, not just the group being honored.
3. Equal Opportunity Representatives will assist the AMEDDC&S Equal Opportunity Advisors in planning, coordinating, and staffing all AMEDDC&S sponsored observance activities.
4. Soldiers should ensure their family members are aware of planned activities and encourage their participation. Family members are also encouraged to assist in planning AMEDDC&S sponsored observance activities.
5. Supervisors will ensure military and civilian personnel are given a reasonable opportunity to participate in observance activities. Personnel will not be required to take leave to attend these activities. Command supported observance activities may be credited as quarterly Equal Opportunity (EO) training twice annually.
6. This policy will be posted on all official bulletin boards.

A handwritten signature in black ink, appearing to read "Daniel F. Perugini".

DANIEL F. PERUGINI
Brigadier General, MC
Commanding

DISTRIBUTION:

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